

UNIVERSITY OF SWAZILAND
FACULTY OF SOCIAL SCIENCE
DEPARTMENT OF POLITICAL AND ADMINISTRATIVE STUDIES
FINAL EXAMINATION QUESTION PAPER, MAY 2005

TITLE OF PAPER: POLITICS OF LABOUR IN SOUTH AFRICA

COURSE CODE: PA 300

TIME ALLOWED: TWO (2) HOURS

INSTRUCTIONS: ANSWER THREE (3) QUESTIONS, AT
LEAST ONE (1) FROM EACH SECTION.

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BY THE INVILGILATOR

SECTION A**QUESTION 1**

Discuss the major influence of the Industrial Revolution to the theory and practice of labour relations.

QUESTION 2

Outline the major assumptions of the Unitary and Pluralist approaches to industrial relations. To what extent does each of these promote a healthy industrial relations environment?

QUESTION 3

Why has collective bargaining become such a central feature of the labour relationship?

SECTION B**QUESTION 4**

The South African mining industry presents a typical example of how the relationship between the state and capital influences the nature of labour relations of a given society. Discuss.

QUESTION 5

What were the major effects of the division of the South African working class along racial lines?

QUESTION 6

“The post-1994 period has presented challenges that the South African labour movement is yet to effectively address” Critically discuss the above statement.