

UNIVERSITY OF SWAZILAND
FACULTY OF SOCIAL SCIENCE
DEPARTMENT OF POLITICAL AND ADMINISTRATIVE STUDIES
FINAL EXAMINATION QUESTION PAPER, MAY 2006

TITLE OF PAPER: POLITICS OF LABOUR IN SOUTH AFRICA
COURSE CODE: PA 300
TIME ALLOWED: TWO (2) HOURS
INSTRUCTIONS: ANSWER THREE (3) QUESTIONS, AT
LEAST ONE (1) FROM EACH SECTION.

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BY THE INVILGILATOR

SECTION A

QUESTION 1

Define collective bargaining and analyze its importance in the conduct of labour relations.

QUESTION 2

Discuss the relationship between the socio-economic and political environment and the existing labour relations in a given society. Use relevant examples to illustrate your points.

QUESTION 3

Managing people at work poses one of the greatest challenges to both theorists and practitioners in the field of industrial relations. Critically discuss the various approaches to management and comment on their strengths and weaknesses.

SECTION B

QUESTION 4

Why has the mining industry been considered a major determinant of the historic development of labour relations in South Africa?

QUESTION 5

Discuss why in South Africa trade unions of African workers tended historically to be highly politicised.

QUESTION 6

Identify and critically discuss at least three (3) pieces of legislation which may be said to have historically contributed to the shaping of labour relations in South Africa.

QUESTION 7

Identify and discuss the key challenges facing the labour movement in South Africa.